

In some countries it is now illegal to reject someone applying for a job because of his or her age. Do you think this is a positive or negative development?

In many parts of the world people can apply for a vacancy regardless of their age, sex, religion, race and whatsoever could be considered a type of discrimination. In fact suitable laws prevent employers rejecting job seekers who might be a victim of discrimination. Though many cite that this approach is a double-edged sword, I personally, believe the merits far outweigh the demerits.

In most developed countries people over 50 freely apply for the vacancies suitable for their experience without fear of their age. In other words, not only is age an advantage, but also older people are respected more due to their many years of experience. Considering special needs of older people such as medication, rejection of their job application could result in catastrophe for a large group of society. Disappointed and physically weakened, aged job seekers expect the officials to introduce protective legislation.

Furthermore, not all but certainly a large portion of labor force in every society nowadays are individuals above 50 years old who bear the burden of majority of responsibilities, and if they lose their job for any rational or irrational ground, and appropriate laws do not protect them to find another position, they definitely do not work in favour of their society but for saving their own position.

Although I maintain that some physical vacancies are not suitable for aged people, I am strongly of the idea that any kind of discrimination must be abolished in a modern society. I argue that it is incumbent upon officials to introduce legislations to illegalize age constraints.